



# EQUALITY & DIVERSITY FORM

**This form will be retained by the Town Clerk**

Great Torrington Town Council is committed to equal opportunities in employment, the employer will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy or maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form.

The information you provide will be treated in confidence. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

Thank you for your assistance.

**Post Applied For**

## Personal Details

**Gender**

Male

Female

Prefer not to say

**Date of Birth**

**Do you consider yourself to have any disability or health condition?**

**If yes, please give details**

**If invited to interview, do you require any adjustments?**



## Marital status

Single

Married (opposite sex)

Married (same sex)

Civil partner

Other – please specify

## Age group

Under 18

18 – 24

25 – 34

35 – 44

45 – 54

55 – 64

65 +

Prefer not to say

**Sexual orientation**

Heterosexual

Gay man

Gay woman/lesbian

Bisexual

Other

Prefer not to say

**Ethnic origin**

**White**

British

English

Scottish

Welsh

Irish

Other

**Mixed**

White & Black Caribbean

White & Black African

White & Asian

Other

**Asian, Asian British, Asian Scottish or Asian Welsh**

Indian

Pakistani

Bangladeshi

Other

**Black, Black British, Black English, Black Scottish or Black Welsh**

Caribbean

African

Other

**Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or another ethnic group**

Chinese

Other