



# EQUALITY & DIVERSITY FORM

**This form will be retained by the Town Clerk**

Great Torrington Town Council is committed to equal opportunities in employment, the employer will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy or maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form.

The information you provide will be treated in confidence. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

Thank you for your assistance.

**Post Applied For**

## Personal Details

**Gender**

Male

Female

Prefer not to say

**Date of Birth**

**Do you consider yourself to have any disability or health condition?**

**If yes, please give details**

**If invited to interview, do you require any adjustments?**



## Marital status

Single

Married (opposite sex)

Married (same sex)

Civil partner

Other – please specify

## Age group

Under 18

18 – 24

25 – 34

35 – 44

45 – 54	<input type="text"/>	55 – 64	<input type="text"/>	65 +	<input type="text"/>	Prefer not to say	<input type="text"/>
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**Sexual orientation**

Heterosexual	<input type="text"/>	Gay man	<input type="text"/>	Gay woman/lesbian	<input type="text"/>
Bisexual	<input type="text"/>	Other	<input type="text"/>	Prefer not to say	<input type="text"/>

**Ethnic origin**

**White**

British	<input type="text"/>	English	<input type="text"/>	Scottish	<input type="text"/>
Welsh	<input type="text"/>	Irish	<input type="text"/>	Other	<input type="text"/>

**Mixed**

White & Black Caribbean	<input type="text"/>	White & Black African	<input type="text"/>	White & Asian	<input type="text"/>
Other	<input type="text"/>				

**Asian, Asian British, Asian Scottish or Asian Welsh**

Indian	<input type="text"/>	Pakistani	<input type="text"/>	Bangladeshi	<input type="text"/>
Other	<input type="text"/>				

**Black, Black British, Black English, Black Scottish or Black Welsh**

Caribbean	<input type="text"/>	African	<input type="text"/>	Other	<input type="text"/>
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**Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or another ethnic group**

Chinese	<input type="text"/>	Other	<input type="text"/>
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